GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:7941
ANSWERED ON:17.05.2000
CHIEF EXECUTIVES IN PSUS
PRAKASH YASHWANT AMBEDKAR

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether the SC/ST Parliamentarians in the representations submitted to the Prime Minister on 17.12.1996, 1.9.1997 and 23.7.1998 have demanded placement of persons belonging to the SCs/STs in posts such as Chief Executives, Functional Directors, Part-time Chairman and Official/Non-Official Members of the Board of management of PSUs and Enterprises;

(b) if so, the action taken thereon;

(c) the number of names finalised and posted to the said posts during the last three years, year-wise;

(d) the number of persons belonging to the SCs/STs among them as well as percentage of such persons as compared to the total number referred to above;

(e) the nature and composition of selection Committees formed for selection of persons for the said posts and provisions made for participation/association of persons belonging to the SCs/STs category on such Boards/Committees; and

(f) if not, the reasons therefor?

Answer

MINISTER OF STATE OF DEPARTMENT OF PERSONNEL AND TRAINING AND DEPARTMENT OF PENSION AND PENSIONERS` WELFARE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS

(SMT. VASUNDHARA RAJE)

(a) to (f): The Memoranda submitted by the Parliamentary Forum for SCs and STs urged the Government of India for taking comprehensive measures for development of persons belonging to the Scheduled Castes/ Scheduled Tribes, inter-alia, requesting for posting of suitable persons belonging to the SCs/STs for posts of importance like Governors, Ambassadors, Members of Planning Commission, Secretaries to the Government of India, Members of the UPSC, PESB, Directors of PSUs etc.

The policy as enunciated in the resolution No. 27(21)EO/86(ACC) dated 3.3.1987 is to appoint to board level posts in PSUs through a fair and objective selection procedure, outstanding professional managers to Level-I (Chief Executives) and Level-II (Directors) posts and posts at any other level as may be decided by the Government from time to time.

Caste is not one of the criteria for selecting persons for appointments to the board level posts of PSUs, and therefore, information on the number of persons belonging to the SCs/STs among those appointed to such posts is neither available nor maintained.

The Public Enterprises Selection Board (PESB) (the body which makes recommendations for appointments to board level posts in PSUs) as laid down in the aforesaid Government of India resolution dated 3.3.1987 (as amended) comprises one part-time or full-time Chairperson and three full-time Members and they shall be persons who have had a long and distinguished career in management of public or private corporations or public administration and have a proven record of achievements, preferably, in the field of personnel, finance, production or marketing. There is no explicit provision for participation/ association of persons belonging to the SCs/STs category on the PESB.